



INFORMATION SECURITY POLICY

General principles

Talgo Security Policy will ensure the Information Security, in all its business processes, it will be applicable in all phases of the life cycle of information and its documents: creation, distribution, storage, processing, transferring, consulting and destruction as well as the systems that support them: analysis, design, development, implementation, operation and maintenance.

Talgo will adopt the actions aimed at preserving at any time the three basic dimensions of information security:

- ✓ **Confidentiality:** Ensure that only duly authorized persons have an access to the data and systems.
- ✓ **Integrity:** Ensure the accuracy of information and systems against alteration, loss or destruction, either accidentally or fraudulently.
- ✓ **Availability:** Ensure that information and systems can be used in the required manner and time.

Objective and scope

This policy is of the mandatory for all employees and collaborators of Talgo.

To achieve compliance with the basic principles the Talgo Management is committed to supporting the management of Information Security through the establishment of guidelines by the Management, which ensure:

- Provide the material, economic and human resources necessary to carry out the tasks related to Information Security.
- Accept as strategic assets of the company, the information and the systems that support it, stating its determination to reach the necessary levels of security that profitably certify their protection, guaranteeing security and controlled access to information, and thus improve the quality of the services offered by the company to its customers.
- Introduce relevant controls to ensure the treatment of information in operations and security in the networks through which the information is transmitted.
- Raise awareness between the users in order Talgo Information Security Policy has the maximum impact within the organization, developing short-, medium- and long-term targets and implementing specific motivation and training techniques, being necessary send this Policy to all recipients in an appropriate, understandable and accessible way.
- Adapt the Information Security Policy as a main guarantee tool for information security and business objectives, promoting and ensuring compliance for all Talgo employees and collaborators. In the same way regulations, standards and administrative or operational procedures with a more limited scope within the ISMS will be defined.
- Establish the contractual relationships with the suppliers and collaborators with appropriate security requirements. The security incidents will be managed quickly, effectively and appropriately to minimize their impact.
- Compliance with legal regulatory or contractual requirements related to Information Security and that are applicable to Talgo.

Carlos de Palacio y Oriol
President
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